

## Message Text

LIMITED OFFICIAL USE

PAGE 01     PRETOR 00685 151013Z  
ACTION CU-03

INFO OCT-01 AF-08 ISO-00 USIA-06 AID-05 LAB-04 SIL-01 /028 W  
-----151026Z 045843 /17

R 150911Z FEB 77  
FM AMEMBASSY PRETORIA  
TO SECSTATE WASHDC 6834  
INFO AMCONSUL CAPE TOWN  
AMCONSUL JOHANNESBURG

LIMITED OFFICIAL USE PRETORIA 0685

CAPE TOWN FOR EMBASSY

E.O. 11652: N/A  
TAGS: OEXC, OLAB, SF  
SUBJECT: CU/AID PROGRAM

REF: STATE 294100 AND STATE 288085

1 IN GAP BETWEEN LABOR OFFICERS SEARING AND GOLINO,  
RPROVISIONAL PLANNING WAS MADE FOR VISIT BY MANPOWER/INDUSTRIAL  
RELATIONS SPECIALIST, PROF. J. EARL WILLIAMS. SUBSEQUENT  
ASSESSMENT INDICATES SUBJECT FUNDS WOULD BEST BE USED FOR  
SEMINARS IN INDUSTRIAL RELATIONS AREA. DO NOT BELIEVE NEED  
FOR MANPOWER TRAINING IS AS NEGLECTED AS GENERAL ATTITUDINAL  
QUESTION AND PERCEPTION OF ROLES IN INDUSTRIAL RELATION.

2. IT WOULD BE MOST MUSEFUL IF WILLIAMS OR ALTERNATE  
CANDIDATE COULD MAKE THREE TO FOUR WEEK VISIT TO CONDUCT  
SEMINARS FOR BLACK TRADE UNION LEADERS AND WHITE  
MANAGEMENT ON INDUSTRIAL RELATIONS IN A MULTI-RACIAL  
SETTING.

3. RECENT BANNINGS HAVE NOT HAD EFFECT OF SHUTTING  
DOWN BLACK TRADE UNION MOVEMENT WHICH CONTINUES TO  
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EXPAND. EVEN WHERE BLACK TRADE UNIONS ARE NOT  
PRESENT, EXISTENCE OF SAG-ENCOURAGED LIAISON AND WORKS  
COMMITTEES AT PLANT LEVEL MAKES MOST URGENT QUESTION OF  
TRAINING AND ATTITUDINAL CHANGE IN INDUSTRIAL RELATIONS.

4. SUBJECTS WHICH MIGHT BE COVERED IN SUCH SEMINARS  
COULD BE:

- A) ROLE OF COMMITTEE CHAIRMEN;
- B) ROLE OF SHOP STEWARDS;
- C) RELATIONS BETWEEN FACTORY FOREMEN AND WORKERS' REPRESENTATIVES;
- D) COLLECTIVE BARGAINING PROCEDURES;
- E) PLANT LEVEL AGREEMENTS, ETC.;

5. ADVISE CONCURRENCE.

BOWDLER

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NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01-Jan-1994 12:00:00 am  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
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**Copy:** SINGLE  
**Sent Date:** 15-Feb-1977 12:00:00 am  
**Decaption Date:** 01-Jan-1960 12:00:00 am  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 22 May 2009  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1977PRETOR00685  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Expiration:**  
**Film Number:** D770053-0418  
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**Message ID:** 583c4bc6-c288-dd11-92da-001cc4696bcc  
**Office:** ACTION CU  
**Original Classification:** LIMITED OFFICIAL USE  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
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**Previous Classification:** LIMITED OFFICIAL USE  
**Previous Handling Restrictions:** n/a  
**Reference:** 77 STATE 294100, 77 STATE 288085  
**Retention:** 0  
**Review Action:** RELEASED, APPROVED  
**Review Content Flags:**  
**Review Date:** 08-Feb-2005 12:00:00 am  
**Review Event:**  
**Review Exemptions:** n/a  
**Review Media Identifier:**  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**SAS ID:** 3319035  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** CU/AID PROGRAM  
**TAGS:** OEXC, ELAB, SF  
**To:** STATE  
**Type:** TE  
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**Review Markings:**  
Margaret P. Grafeld  
Declassified/Released  
US Department of State  
EO Systematic Review  
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**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009